



Employee / Workforce Safeguarding Standards

All Middlesex Cricket employees or workforce are required to meet minimum safeguarding standards in relation to the assigned role. Individuals are responsible for keeping all criteria in date and to notify the Designated Safeguard Lead for Middlesex Cricket of any updates or changes. If any of standards are not met, temporary suspension will be enforced until rectified. If employees repeatedly fall below these standards, disciplinary procedures may be pursued.

Coaches & Employees with Junior Coaching Responsibilities

Require the following:

1. Relevant coaching qualification for the player, environment & role.
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate
4. Active member of the ECBCA or appropriate insurance
5. Current First Aid Certificate (which includes emergency aid)

If coaches work in school environments, in addition to the above, the following criteria is required:

6. Coaching in Schools Modules for Primary & Secondary Education
7. Disability Inclusion Training

Junior Managers, Junior Co-ordinators & Junior Supervisors:

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Current Safeguarding & Protecting Children certificate
3. Current First Aid Certificate (which includes emergency aid)

Umpire & Scorers

Require the following:

1. Relevant qualification
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. ACO membership or appropriate insurance (umpires)



First Aider, Physiotherapist, Strength & Conditioning, Medical Support Staff, Psychologist & Sport Massage therapists

Require the following:

1. Relevant qualification for the role
2. Current Disclosure & Barring System (DBS) vetting check – cricket specific
3. Current Safeguarding & Protecting Children certificate
4. Current First Aid Certificate (which includes emergency aid)
5. Relevant membership or insurance for the industry

Welfare Officers

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Current Safeguarding & Protecting Children certificate
3. Safe Hands Workshop
4. Attend annual update training from Middlesex DSL, ECB & NSPCC

All Star Cricket (ASC) Champions & Activators

Require the following:

1. Current Disclosure & Barring System (DBS) vetting check – cricket specific
2. Online ASC Safeguarding module
3. Face to face ASC Activator Training